Collective Well-being Calendar This calendar is based on the 3 Key Elements + Breathing Space concept. Please make use of it as you try to apply the 3 Key Elements + Breathing Space in your day-to-day life.

trate: morning, midday, or evening?

1 Place	Among your work tools, which are your pride and joy?	12 Team	Who among the members of your team have you spoken to the least lately?	23 Time	Do you and your team members share any kind of ritual for starting or ending your workday?
2 Time	Are you able to secure sufficient breathing space (e.g., time for breaks or to prepare) between meetings?	13 Place	What is a handy tool or function you'd like to tell others about that only you know?	24 Team	Over the past week, have you had an opportunity to speak with someone from another company or another department for something unrelated to work?
3 Team	Do you know what any of your team members have been hooked on lately?	14 Time	When you start your workday, do you have your own routine or a ritual for flipping your "on" switch?	25 Place	Do you have your own favorite music or aroma?
4 Place	Are you able to use different meeting venues and means of contacting others in accordance with the purpose at hand?	15 Team	Do you have a personal routine that you would like any of your team members to know about?	26 Time	Do you have the time you need for thinking or retrospection?
5 Time	How many minutes are you planning for breaks today and how do you intend to spend them?	16 Place	Is there anything you do to separate your work- space from your personal space?	27 Team	Over the past week, in what sort of non-work situation did a team member show their appreciation to you?
6 Team	Have you spent 30 minutes or more lately just shooting the breeze with one of your team members?	17 Time	When you finish work for the day, do you have a way of marking the transition back to your own time?	28 Place	Do you have a set place where you keep each of your work tools?
7 Place	Have you placed something in your workspace that sparks joy for you?	18 Team	Was there anything that a team member did for you recently that made you happy?	29 Time	What approach to relaxing do you recommend?
8 Time	What did you do that made you feel full of life recently and with whom did you do it?	19 Place	What tricks do you use to create an environment that helps you concentrate?	30 Team	Can you describe in a nutshell the kind of times when your team members are at their liveliest?
9 Team	Do you know any of your team members' mottos?	20 Time	Have you and your team members let each other know when is a good time for contacting one another?	31 Time	What, if any, difference is there between the way you would ideally like to make use of your time and the way you actually use your time?
10 Place	Do you have a favorite virtual background for online meetings?	21 Team	Did you have any time before and after yesterday's meeting to chat with others?		
11	What time of the day do you best concen-	22	Where do you go when you want to calm down?		

Where do you go when you want to calm down?